

# Problems and Measures of Grain and Oil Storage At Grass-Roots Level

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**Abstract:** Grass-roots grain and oil storage work is related to people's daily life. How to do a good job in grain and oil storage is not only the key for grain and oil enterprises to continuously increase their economic benefits, but also the social responsibility that grain and oil enterprises must shoulder. With the fast progress of social economy, to meet the development requirements of the current market form, enterprises have carried out internal reform and achieved great results. However, due to the long storage time of grain and oil, the reform can't be completed in a short time. In the actual storage process, there are still some common problems that have not been solved, affecting the effect of grain and oil storage work. This paper makes an in-depth analysis of the problems existing in the grass-roots grain and oil storage work, and puts forward effective reform measures for reference.

## 1. Introduction

Grain and oil storage is a significant part of China's economic progress. It not only has a direct impact on the stable progress of the country, but also affects people's normal material needs. Therefore, the relevant staff must focus on the storage of grain and oil. With the promotion of social economy, grain and oil enterprises should strengthen their internal reform to ensure their overall economic benefits and promote the strategic goal of sustainable and stable development. Based on the actual situation, this paper analyzes the management work, management technology and other problems in the grass-roots grain and oil storage work, and puts forward the corresponding measures to promote the stable progress of grain and oil enterprises.

## 2. Common Problems in Grass-Roots Grain and Oil Storage Management

Today's social economic development is in the stage of economic market reform. The state has adjusted the rules and regulations of market management to make it more scientific, reasonable and standardized. Therefore, enterprises are about to usher in new opportunities and challenges, especially the most significant grain and oil storage work in grain and oil enterprises is directly related to the sustainable and stable development of enterprises. As a result, relevant departments and staff must do a good job in grain and oil storage.

According to the sampling survey and analysis of grain and oil storage in recent years, some common problems in grain and oil management are as follows.

Firstly, in grain and oil storage management, there are insufficient funds, imperfect system, old storage equipment and inadequate financial support to replace it effectively. In the process of grain and oil storage, the staff's working attitude is relatively loose, failing to do on-the-spot verification and statistics on the actual storage situation of the grain and oil warehouse, so that the storage capacity of some warehouses seriously exceeds the original weight. On the contrary, some warehouses seriously lack storage, and even some warehouses are empty, not be well used. For a long run, it will cause serious waste of resources. Meanwhile, a long time of waste without effective management and protection is also one of the important reasons for the damage and dilapidation of warehouses. Based on the above reasons, the storage effect of grain and oil is poor, and the storage value of grain and oil warehouse itself is not realized, thus affecting the quality of grain and oil <sup>[1]</sup>.

Secondly, to meet the demand for grain and oil, enterprises increase the channels for purchasing

grain in many aspects, regardless of the quality of grain purchased, which has caused serious negative impact on the grain and oil storage work at the grass-roots level, and increased the difficulty of grain storage work. Moreover, with the further opening of the grain purchase and sale market in recent years, a large number of individual grain purchase and processing enterprises have emerged. For their own long-term development, some large grain processing and purchasing enterprises can only take measures to reduce the quality of grain purchase to obtain more purchase channels, causing serious management difficulties to the later grain reserve work. In addition, the low quality, serious aging, lack of sense of responsibility of grain management personnel and other problems are also significant factors affecting the smooth progress of grain and oil storage work, and the relevant management personnel must pay more attention.

### **3. Improvement Measures for Grain and Oil Storage**

We should strengthen the standardized and scientific management of grain and oil storage, keep up with the promotion of the times, continuously optimize the storage management system, and comprehensively improve the management level of grain and oil storage. The specific improvement measures are as follows.

#### **3.1 Optimize the Warehouse Management Mode, Make It More Planned and Standardized**

Enterprises should adjust and rectify some chaotic problems in grain and oil storage management at the present stage. Firstly, it is necessary to optimize the storage environment of grain and oil, find and deal with some thorny problems that may appear in the work in time, ensure sufficient funds for grain and oil storage, reasonably plan the use and utilization of grain and oil storage warehouse, and standardize the structure and layout of grain storage warehouse. For the grain purchased by grain and oil enterprises, the enterprises should achieve unified management, combine with the problems appeared in the past grain reserves, and take corresponding measures in advance, so as to effectively improve the utilization rate of grain and oil storage warehouse. Secondly, grain and oil storage staff should promote comprehensive quality level and correctly understand their own responsibilities. Enterprises can stimulate their work enthusiasm and improve work efficiency by establishing reward and punishment system. Enterprises can also link the work status of managers with performance, and promote the overall promotion of staff's work enthusiasm. Finally, responsibility can be assigned to individuals. Enterprises can reasonably allocate management responsibilities to each person, so that there are responsibilities to check, effectively avoiding the loopholes that may appear in the work. The corresponding management records can be made to make the work more standardized. In addition, warehouse management personnel should constantly mobilize the work enthusiasm of other employees while constantly improving their work ability and quality level, focus on the overall progress of the cultural quality level of employees, and lay a solid foundation for the sustainable and stable progress of grain and oil enterprises <sup>[2]</sup>.

#### **3.2 Strengthen the Communication between Enterprises and Interaction between Employees, Effectively Promote the Overall Efficiency of Enterprises**

It is necessary to continuously introduce advanced management experience to provide a good guarantee for the progress of grain and oil management level. Firstly, we can strengthen exchanges between enterprises and interaction between employees. Enterprises in various fields should maintain a good competitive relationship. In the future social and economic progress, even in the face of serious changes in the market economy, the competitiveness between enterprises also belongs to the legal competitive relationship. Meanwhile, in the daily cooperative development, enterprises should have the concept of harmony and coexistence, constantly absorb the relevant experience, learn from each other, seek common ground while reserving differences, and strive for higher economic benefits. In addition, to make up for some deficiencies in the actual management work, the relevant enterprise management department can organize the staff to visit and learn from excellent management units, actively listen to their advanced management experience, and effectively apply it to the actual management work of their own enterprises to optimize the

management system and maximize the work efficiency and quality. Secondly, to achieve the goal of sustainable and healthy progress, enterprises should not only keep promoting their own management strength, but also constantly improve the comprehensive quality level of employees. On the one hand, enterprises can evaluate the professional knowledge and ability of the employees regularly in the actual work process, and link the assessment results with the actual performance and year-end bonus, so as to supervise the employees, and at the same time, deal with the employees with poor performance, let them wait for an appointment or persuade them to resign from the position. On the other hand, enterprises can enhance the sense of work crisis of employees, cultivate employees' awareness of occupational crisis, exert pressure on employees from various aspects, mobilize employees' work enthusiasm, enhance employees' sense of identity on the content of enterprise management, improve their sense of responsibility, maximize their own value in work, and provide good human support for the long-term and stable progress of the enterprise<sup>[3]</sup>.

### **3.3 Reasonably Allocate Resources of Grain and Oil Storage Management Facilities, Improve the Utilization Rate of Warehouse Resources**

In grain and oil storage work, the reasonable use of grain and oil warehouse can effectively eliminate the waste of warehouse resources and improve the utilization rate of grain and oil storage resources. Firstly, the management part of grain and oil enterprises can reasonably classify and use warehouses according to their different types. For example, newly-built warehouses or warehouses with relatively perfect equipment can be given priority to store grain, and standardized management of warehouses can be carried out in combination with modern management technology. For some dilapidated and old warehouses, the warehouse management personnel should first call technical personnel to carry out effective maintenance, and then put them into use after ensuring no quality problems, and use advanced management facilities to strengthen the management of grain and oil storage, so as to further improve the grain and oil storage effect. Secondly, in view of the possible fracture of capital chain, grain and oil enterprises can negotiate with banks to do a good job in the corresponding capital loan work and ensure the corresponding source of funds. Meanwhile, to ensure the best profit of enterprises and maximize the economic profit value, enterprises also need to keep updating their grain and oil reserve plan, optimize warehouse management function, reduce the amount of loans and realize the balanced progress of enterprises while ensuring the circulation of enterprise funds as much as possible<sup>[4]</sup>.

## **4. Conclusion**

In a word, strengthening the storage management of grain and oil enterprises is a significant problem in the progress of grain and oil enterprises. Adhering to the rational, standard, scientific management of grain and oil storage has a positive role in promoting the sustainable and stable progress of grain and oil enterprises. Facing the reform of market economy system, the grain and oil market has been further opened, bringing new opportunities and severe challenges for grain and oil enterprises. Grain industry occupies the most significant economic development position of the country, so grain and oil enterprises should constantly do a good job in the storage and management of grain, optimize the management system, continuously promote the overall quality of managers and improve their own professional knowledge reserve. Only in this way can the enterprises be in an invincible position in the market economic competition, and the economic benefits of the enterprises can be further improved, so as to realize the long-term and stable progress of grain and oil enterprises.

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